The 16th Annual Awards for Exemplary Service to Compliance and Regulation List of Winners as at 28th November 2019

PRESS RELEASE

FOR RELEASE ON 29 November 2019

The 16th Annual Awards recognising exemplary service to compliance and regulation were held on 28th November at the fabulous Park Plaza Riverbank in London. The event was very well attended with attendees coming from as far away as India, Canada, Singapore, USA, France, Italy, etc.

Ben Goh, Chairman of The Compliance Register, kicked off the night's proceedings. With flowers in his hair and guitar in hand, his rendition of San Francisco, the iconic hit song, took the audience back to the care-free age of the sixties. If you are a fan of this song, you will find this song on the ContraBen channel on YouTube.

There were a total of 35 awards across 5 sections covering Industry Voting, Regulated Firms, Service Providers, Teams and Individuals.

The charity auction featured some sensational items and proved highly popular. Also highly popular was the Charity Video Contest which featured three finalists chosen from some 200 videos suggested by our industry. The audience voted and the results were:

1st. Place: The Mad Drummer dedicated to Macmillan Cancer Care.

2nd. Place: You Raise Me Up dedicated to Epilepsy Research Trust.

3rd. Place: No Woman No Drive dedicated to Cancer Research UK.

A big thank you to everyone for their support and especially to members of the Academy of Compliance Excellence (ACE) for admirably carrying out their pro bono roles for the good of the industry. The independent votes of the ACE members determines the results for all Sections apart from Section A which is determined by industry voting.

IMPORTANT: Please note that ACE members Peter Szeremeta abstained in category B3 while Nigel Tuppen abstained in category C1 due to conflicts of interest. For these categories, another ACE member, Alan Brener voted.

A full list of the members of ACE is in the attached Appendix.

ENDS

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<u>IMPORTANT NOTE:</u> Winners for Section A categories are determined by the total number of votes received by the closing date. For all other Sections, winners are determined by the votes of ACE (Academy of Compliance Excellence) members. Occasionally, errors do occur and we will issue amended results where necessary.

<u>SPECIAL AWARD – Best Paper for Financial Crime Compliance Professionals</u> Winner: Daniel Bushell, Lonsdale Insurance Brokers

<u>SECTION A – INDUSTRY'S CHOICE</u>

A1: Best Recruitment Firm – Regulatory Compliance Winner: Altus Search Runner-up: Black Swan Group Shortlisted: Oliver James Associates

A2: Best Recruitment Firm – Financial Crime and Fraud Prevention

Winner: Goodman Masson Runner-up: Oliver James Associates

A3: Best Headhunting Firm – Board Level Appointments

Winner: Oliver James Associates Runner up: Altus Search

A4: Best Recruitment Firm – Customer Service Innovation Winner: Black Swan Group Runner-up: Oliver James Associates

A5: Best Consultancy Firm Winner: 3 Lines of Defence Consulting Runner-up: FSCom Shortlisted: Compliancy Services

A6: Best Law Firm Winner: Womble Bond Dickinson Runner-up: Michelmores

A7: Best FinTech/RegTech Firm

Winner: Lexis Nexis Risk Solutions Runner-up: Worksmart Shortlisted: Acuris Risk Intelligence and Redland Business Solutions

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A8: Most Innovative FinTech/RegTech Firm

Winner: Compliancy Services Runner-up: Redland Business Solutions Shortlisted: Acuris Risk Intelligence

A9: Best Training Firm

Winner: Skillcast Runner-up: FSCom Shortlisted: Enterprise Learning and FSTP

A10: Outstanding Firm of the Year

Winner: Skillcast Runner-up: Acuris Risk Intelligence Shortlisted: FSCom

SECTION B – REGULATED FIRMS

B1: Most Effective Arrangements: Governance, Risk & Compliance Winner: Paysafe Group Runner-up: SBI Card Shortlisted: Best Practice IFA Group

B2: Most Effective Arrangements: Financial Crime & Sanctions Compliance Winner: SBI Card Runner-up: Paysafe Group

B3: Most Effective Recruitment Controls and Procedures Winner: Best Practice IFA Group Runner-up: Quilter Cheviot

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SECTION C – SERVICE PROVIDERS

C1: Best Consultancy Firm – Governance, Risk & Compliance Winner: FSCOM Runner-up: Compliancy Services Shortlisted: 3 Lines of Defence Consulting and FSTP

C2: Best Consultancy Firm – Enforcement & Investigations (No entries)

C3: Best Consultancy Firm – FinTech/RegTech (No entries)

C4: Best Law Firm – Regulatory Advice Winner: DWF Law Runner-up: Womble Bond Dickinson Shortlisted: Michelmores

C5: Best Law Firm – Enforcement & Investigations (No entries)

C6: Best Law Firm – FinTech/RegTech (No entries)

C7: Best RegTech Firm – Financial Crime & Sanctions Winner: Acuris Risk Intelligence Runner-up: Lexis Nexis Risk Solutions

C8: Best RegTech Firm – Regulatory Compliance Winner: Redland Business Solutions Runner-up: Pole Star Space Applications Shortlisted: Worksmart and Acuris Risk Intelligence

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C9: Best RegTech Firm – Crime Intelligence Data Winner: Acuris Risk Intelligence Runner-up: Lexis Nexis Risk Solutions

C10: Best Headhunting Firm – Board Level Appointments Winner: Goodman Masson Runner-up: Altus Search

C11: Best Recruitment Firm – Compliance & Managerial Winner: Black Swan Group Runner-up: Holmes Search

C12: Outstanding Service Provider of the Year

Winner: Deloitte Runner-up: Skillcast Shortlisted: Altus Search

SECTION D - TEAMS

D1: Best Customer Services Team – Recruitment Firms Winner: Goodman Masson Runner-up: Black Swan Group Shortlisted: Oliver James Associates and Altus Search

D2: Best Customer Services Team – FinTech/RegTech Firms Winner: Worksmart

D3: Best Customer Services Team – Consultancy & Law Firms (No entries)

D4: Best Compliance Team – Regulated Firms Winner: Best Practice IFA Group Runner-up: Paysafe Group Shortlisted: SBI Card

D5: Outstanding Team of the Year – All Firms Winner: Womble Bond Dickinson Runner-up: Paysafe Group Shortlisted: SBI Card

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<u>SECTION E – Individuals (Part 1)</u>

E1: Best Head of Compliance

Winner: Maximilian von Both, Paysafe Group Runner-up: James Lasenby, Best Practice IFA Group Shortlisted: Rinku Sharma, SBI Card

E2: Best Compliance Champion

Winner: Ben Hur, Silicon Valley Bank Runner-up: Rinku Sharma, SBI Card

E3: Best Head of Financial Crime Compliance

Winner: Michael Riley, EFG Private Bank Runner-up: Rinku Sharma, SBI Card Shortlisted: Paul Holland, Hyperion Insurance Group

E4: Best Compliance Manager

(No entries)

E5: Best Compliance Assistant (No entries)

E6: Best Female Compliance Professional

Winner: Nazifa Hussain, KPMG Runner-up: Esyllt Nelson-Jones, NatWest Markets Shortlisted: Rinku Sharma, SBI Card and Alison Donnelly, FSCom

E7: Best Compliance Consultant

Winner: John Burns, Compliancy Services Runner-up: Andrew Jacobs, DWF Law Shortlisted: Alison Donnelly, FSCom; David Brain and Colin Darby, Bovill

E8: Best Regulatory Lawyer

Winner: Emma Radmore, Womble Bond Dickinson Runner-up: Philip Ryley, Michelmores

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E9: Best Compliance Trainer

Winner: Emma Radmore, Womble Bond Dickinson Runner-up: Tony Brown, FSCom

E10: Best Recruitment Professional

Winner: Richard Aldridge, Black Swan Group Runner-up: Victoria Heathcote, Oliver James Associates Shortlisted: Jake Wyatt, Holmes Search; and Inan Rashid, Altus Search

E11: Rising Star of the Year

Winner: Matthew Baxter, Compliancy Services Runner-up: Rachel Stevenson, FSCom

E12: Outstanding Individual of the Year (No entries)

SECTION E - Individuals (Part 2)

HF1: Hall of Fame Lifetime Achievement

Robert Finney, Holman Fenwick Willan

Below is a quote from Emma Radmore of Womble Bond Dickinson:-

Robert took me on when I was an 18-months qualified lawyer with minimal experience. He made me what I am now, a confident senior regulatory lawyer. I always admired his technical skills and unfailing work ethic, and learned so much in the 16 years for which I worked for him. It was always a major achievement to get a piece of work back from him marked "good", and that has taught me the importance of attention to detail and clear writing as well as, of course, legal skills. Robert is liked and admired by all those who know him. He inspires trust and loyalty from clients. I am sure all those who have known and/or worked with Robert over the years will agree that he thorough deserves this award.

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APPENDIX

THE ACADEMY OF COMPLIANCE EXCELLENCE ("ACE")

Please note that each member of ACE is serving in a personal capacity on a pro bono basis. ACE comprises eminent and/or senior practitioners in the financial services industry.

The members are:-

Voting Members (alphabetical order)

- 1. Neil Beard, Director, Clearly Compliance Limited
- 2. Brian Bendle, PI Specialist, Lonsdale Insurance Brokers
- 3. Charles Hutchinson, Head of Compliance, UK & MENA, Natixis Global Asset Management
- 4. Steve Lock, Director, SHLAML Limited
- 5. David Skade, Director, DS Financial Crime Risk Management
- 6. Sam Stewart, Director, AML Solutions Group Ireland
- 7. Peter Szeremeta, Executive Director, Quilter Cheviot
- 8. Nigel Tuppen, Senior Director (Associate), 3 Lines of Defence Consulting
- 9. Simon Wilkin, Director, Anti-Financial Crime, Deutsche Bank

Reserves (alphabetical order)

- 10. Alan Brener, Senior Consultant, Financial Services Compliance Ltd.
- 11. Alex Shapland, former PwC partner
- 12. Richard Sowerbutts, retired Regulatory Partner, Deloitte
- 13. Rosalind Wright, QC, former director of the SFO