The 20th Annual Awards for Global Excellence Thursday 28 September 2023 at The Millennium Gloucester Road, London

SHORTLIST as at closing date on 31 August 2023

This document is as at 12 September 2023 and is subject to further update if (in the unlikely event that) errors come to light subsequently.

SECTION A: Decided by Industry Voting

A1: Best Consultancy Firm Thistle Initiatives FSCOM Schema Compliance Cosegic

A2: Best FinTech Firm No entries

A3: Best Insurance Broker Mint Insurance Absolute Cover

A4: Best Law Firm Ashurst Shoosmiths Norton Rose Fulbright Farrer & Co Womble Bond Dickinson

A5: Best Managed Services Provider Khepri Deloitte

A6: Best Payment Services Provider Thomas Exchange UK Currensea Ecommpay

A7: Best Recruitment Firm Jameson Legal Black Swan Group

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A8: Best RegTech Firm MyComplianceCentre Reglex.io Worksmart Notabene.id RiskScreen

A9: Best Training Services Provider Skillcast Adempi Associates

A10: Outstanding Firm of the Year The Broker Club Cosegic DWF Law

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SECTION B: Regulated Firms

B1: Best Governance and Senior Management Arrangements Best Practice IFA Group Ecommpay

B2: Best Financial Crime Mitigation Arrangements Best Practice IFA Group SBI Card Fusion Wealth

B3: Best Risk & Compliance Arrangements Best Practice IFA Group Khepri

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SECTION C: Service Providers

C1: Best Consultancy – Regulatory Advice Adempi Associates Thistle Initiatives FSCOM Schema Compliance Cosegic Norton Rose Fulbright

C2: Best Support Services – Meeting Regulatory Requirements Cosegic FSCOM

C3: Best Support Services – Enforcement & Remedial Actions DWF Law Ashurst

C4: Best Support Services – Regulatory Reporting (No entries)

C5: Best Law Firm – Regulatory Advice Womble Bond Dickinson Norton Rose Fulbright

C6: Best Law Firm – Handling Regulatory/Enforcement Actions Norton Rose Fulbright Womble Bond Dickinson

C7: Best RegTech Solutions – Compliance Tasks MyComplianceCentre Reglex.io RiskScreen

C8: Best Recruitment Firm – Compliance Staff No entries

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C9: Best Recruitment Firm – Senior Managers Oliver James Associates Black Swan Group

C10: Outstanding Service Provider of the Year Worksmart Schema Compliance DWF Law Cosegic

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SECTION D: Teams

D1: Best Services Team - Recruitment Firms Investigo Black Swan Group

D2: Best Services Team – Consultancy & Law Firms Cosegic FSCOM

D3: Best Risk & Compliance Team – Regulated Firms NatWest Markets Best Practice IFA Group Khepri

D4: Best Management Team – FinTech Firms No entries

D5: Best Management Team - RegTech Firms MyComplianceCentre Worksmart

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SECTION E: Part One - Individuals

E1: Best Chief Compliance Officer Willem Wellinghoff, Ecommpay Rinku Sharma, SBI Card

E2: Best Financial Crime Compliance Officer Mickael Santoro, Veon Leon Clifford, Thomas Exchange UK Rinku Sharma, SBI Card Chris Borley, Best Practice IFA Group

E3: Best Risk & Compliance Manager Ian Whiting, FIS WorldPay Fiona Cameron, NatWest Leon Clifford, Thomas Exchange

E4: Compliance Rising Star (aged 35 or less) Heather O'Gorman, FSCOM Min Kyoung Kim, Shinhan Bank Rabih Zeitouny, Cosegic Rahmin Rugsataya, Khepri

E5: Best Compliance Consultant Heather O'Gorman, FSCOM Azariah Nukajam, FSCOM Amanda Sahota, Schema Compliance

E6: Best Regulatory Lawyer Jonathan Herbst, Norton Rose Fulbright Emma Radmore, Womble Bond Dickinson

E7: Best Compliance Trainer Zoe Keen, Leaman Crellin Emma Radmore, Womble Bond Dickinson Gillian Roche-Saunders, Adempi Associates

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E8: Best Recruitment Professional Annabel Evans, Hanover Search Chris Roots, Investigo

SECTION E: Part Two – Hall of Fame Lifetime Achievement

Winners for this Section will be announced on the night.